

Report on Five-Day Management Development Programme (MDP) 2026

Title	Five-Day Management Development Programme (MDP) 2026 on “Leadership and Team Building” organized by MSME, Bangalore and the Entrepreneurship Club, New Horizon College, Kasturi Nagar
Department	Entrepreneurship Club, New Horizon College, Kasturi Nagar in association with MSME, Government of India
Date	23.02.2026 to 27.02.2026
Time	1.30 PM to 4.30 PM.
Report	<p>Entrepreneurship Club New Horizon College, Kasturinagar, in association with MSME Technology Centre, Bengaluru (Ministry of MSME, Government of India), successfully organized a Five-Day Management Development Program (FDP) on Leadership & Team Building from 23rd – 27th February 2026 at the Seminar Hall, New Horizon College.</p> <p>The program witnessed enthusiastic participation from 40 internal faculty members and 8 external participants, reflecting a strong commitment towards professional growth and collaborative learning. The FDP aimed to enhance leadership effectiveness, strengthen team dynamics, and foster a culture of innovation and collaboration within academic institutions.</p> <p>The sessions were delivered by Squadron Leader G. Srikala, Industry Expert and Founder & Principal of Meghana Consultants. With her rich experience and practical insights, she guided participants through structured sessions covering:</p> <ul style="list-style-type: none"> • Fundamentals of Leadership in Academic Institutions • Leadership Styles and Decision-Making Strategies • Effective Communication for Leaders • Team Building Techniques and Collaborative Practices • Conflict Resolution and Workplace Harmony • Motivation, Emotional Intelligence, and Organizational Growth <p>The FDP incorporated interactive activities, group discussions, real-time case studies, role plays, and practical exercises to provide hands-on learning experience. Participants actively</p>

engaged in team-based tasks that strengthened trust, coordination, and problem-solving skills.

The program concluded with a valedictory session, during which participants shared their feedback and learning outcomes. **E-Certificates were issued by MSME Technology Centre, Government of India**, recognizing the successful completion of the program. Overall, the FDP significantly contributed to enhancing leadership competencies and team-building capabilities among faculty members, reinforcing the institution's commitment to academic excellence and continuous professional development.

The program was coordinated by **Venkata Lakshmi K, Assistant Professor, Entrepreneur Club Head**, who ensured smooth execution and active engagement throughout the five days.

Highlights of the FDP

Day 1 – Foundations of Leadership

The program commenced with an inspiring inaugural address by Dr. Chandrashekar Bendigeri, who introduced the “3 I’s” of Leadership – Influence, Impact, and Inspiration. Through the historic case study of Ernest Shackleton’s Antarctic Expedition, participants gained insights into resilience, emotional intelligence, and crisis leadership.

Day 2 – Advanced Communication & Decision-Making

Focused on overcoming communication barriers, balancing head and heart-based decisions, and building transparent, empathetic leadership practices.

Day 3 – Stress Management & Emotional Resilience

Participants explored practical strategies to manage professional stress, differentiate between positive and harmful stress, and build long-term resilience.

Day 4 – Leadership Styles in Practice

Engaging discussions on Military, Transactional, Transformational, Democratic, and Autocratic leadership styles and their situational applications in organizations.

Day 5 – Team Building & Ethical Leadership

Interactive sessions on group dynamics, conflict resolution, ethical decision-making, and characteristics of high-performing teams.

Valedictory Function

The valedictory address was delivered by Mr. Praveen Kumar MP, Head of Department – Training, MSME Technology Centre, Bengaluru, who appreciated the enthusiastic participation and emphasized the importance of leadership competencies in professional growth.

Overall Impact

The FDP was highly interactive, application-oriented, and enriched with real-life case studies. Participants appreciated the structured content and engaging delivery. The program significantly strengthened leadership skills, communication effectiveness, team cohesion, and ethical awareness among faculty members.

Photos



Felicitation and honouring of the Resource Person during Inguration



Ms.G.Sasikala address the gathering sharing her valuable thoughts and insights



Mr. Praveen Kumar, HoD, MSME Technology Centre, Bengaluru, addressed the participants and shared his valuable insights on leadership, teamwork, and the importance of continuous professional development.



Participants actively engaging in activities during the Five day FDP event.





Participants' Group Photograph



MSME, Government of India, honored our College and Dr. Baswaraj, Principal, with a memento as a token of appreciation.

Faculty Coordinator

HOD

Principal