

A WEBINAR

ON

GENDER EQUALITY

(sensitivity towards others leads to equity in gender)

Venue: New Horizon College, Kasturi Nagar Date:23/09/2020 Time: 10:00 to 11:00 AM Club name: Elite Horizonite

Speaker: Ms. Meenakshi Giridhar

(Program Director, VOICE and DARE)

Registration link:http://bit.ly/NHCKGendersenitization Feedback link: <u>http://bit.ly/GenderSensitizationFeedback</u> Google Meet link: <u>https://meet.google.com/xfp-dcrv-pej</u>



REPORT ON WEBINAR

Objective:

- To sensitise the students on gender equality.
- To introduce students to the multi accented inter-disciplinary frames of gender.
- To show how gender operates in the lives of individuals, and how it functions as a social practice via institutional and cultural technologies.
- To develop an understanding of how **Gender** combines with nationality, race and ethnicity, religion, social class, sexual orientation, and physical ability to shape the experiences of men and women, including themselves.

New Horizon College, Kasturi Nagar, Leo club "Elite Horizonite" in association with Durga India organised a webinar on "Gender Equality-sensitivity towards others leads to equity in gender on 23rd September 2020. The event had 120 participants of II year Bcom.

Focusing on equality issues in day-to-day work can turn out to be a challenge. Gender equality is fundamentally linked to sustainable development and is essential to the realization of human rights for all. The overall objective of gender equality is a society in which women and men enjoy the same opportunities, rights, and obligations in all spheres of life.

Equality between men and women exists when both sexes are able to share equally in the distribution of power and influence; have equal opportunities for financial independence through work or through setting up businesses; enjoy equal access to education and the opportunity to develop personal ambitions, interests and talents; share responsibility for the home and children and are completely free from coercion, intimidation and gender-based violence both at work and at home.

The speaker started the session with a short video on gender equality in which the young minds were sharing their views on gender. This video has put a thought on all of us why the certain works are assigned only to a particular gender like mother in kitchen ,Father in office. The speaker emphasised on the fact that gender is not biological difference between the sexes, rather it's a social construct-people define

what it means to be a boy or girl, and these social conditioning often expect children to confirm to specific and limiting gender roles and expectations from a young age.

Gender equality starts at home, and families are at the front lines of change. From breaking down gender stereotypes to sharing the care work and educating children about women's rights and gender equality. Gender equality is to commonly give equality in all stages for both men and women, whether at their homes or whether be in their education or in the job they choose. The aim of this webinar about gender equality is to break all the boundaries and limitations set by the family, society, and the world for both men and women, to attain their goals independently.

Learning outcome of the webinar:

- Students made aware of each other's strengths and Weakness.
- Students develop sensitivity towards both genders in order to lead an ethically enriched life.
- Students to promote attitudinal change towards a gender balanced ambience and women empowerment.

Ms. Divya Baliga	Ms.Sunitha S	Dr.Sunita Hangal
(Coordinator)	(Principal In-charge)	(Director)



