



SN – 419

V Semester B.B.M. Examination, Nov./Dec. 2014  
(2014-15 & Onwards) (Fresh)  
**BUSINESS MANAGEMENT**

**5.6 : Elective Paper – I : Employee Welfare and Social Security**

Time : 3 Hours

Max. Marks : 100

*Instruction : Answers should be written only in English.*

SECTION – A

Answer **any 8** sub-questions. **Each** question carries **two** marks.

**(8×2=16)**

1. a) Mention any two theories of labour welfare.
- b) What do you mean by creches ?
- c) Give the meaning of counselling.
- d) What is welfare centre ?
- e) State any two features of social security.
- f) What do you mean by partial disability ?
- g) State any two functions of CIRM.
- h) What is Labour wing ?
- i) Expand AIJUC, DGFASLI.
- j) What is vocational training ?

SECTION – B

Answer **any 3** questions. **Each** carries **8** marks :

**(3×8=24)**

2. Discuss various principles of labour welfare.
3. Briefly explain the methods of counselling.
4. Explain in brief social security measures for Industrial Employees.
5. Write a note on functions of DGE & T.



## SECTION – C

Answer question No. **10** and **any three** of the remaining. **Each** question carries **15** marks :

**(4×15=60)**

6. Discuss in detail various welfare legislations and provisions in Factories Act “1948”.
  7. Write a note on :
    - a) Status of welfare officer.
    - b) Functions of welfare officer.
  8. Explain in detail development of social security in India.
  9. Discuss in detail Labour Administration in India.
  10. Explain in detail Employees Provident Fund of India.
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