

V Semester B.B.A. Examination, November/December 2018
(F+R) (2016-17 and Onwards) (CBCS)

BUSINESS ADMINISTRATION

5.5 : Elective Paper – I : Employee Welfare and Social Security

Time : 3 Hours

Max. Marks : 70

*Instruction : Answer should be written in **English** only.*

SECTION – A

Answer **any five** sub-questions. **Each** sub-question carries **two** marks. **(5×2=10)**

1. a) Give the meaning of social security.
- b) What is labour welfare ?
- c) Who is a Welfare Officer ?
- d) What do you mean by gratuity ?
- e) What is factory wing ?
- f) Expand the terms : CBWE and ESI.
- g) Give the meaning of Employee Provident Fund.

SECTION – B

Answer **any three** questions. **Each** question carries **six** marks. **(3×6=18)**

2. Explain the principles of labour welfare.
3. What are the statutory welfare schemes ?
4. Explain briefly the features of social security.
5. What are the functions of central industrial relations machinery ?
6. Explain the rights of employees in Employee Provident Fund.



SECTION – C

Answer **any three** questions. **Each** question carries **fourteen** marks. **(3×14=42)**

7. Explain the nature and scope of labour welfare.
 8. Explain the development of social security in India.
 9. Briefly explain the various wings of labour department.
 10. Write a note on :
 - a) ESI Act, 1948
 - b) Payment of Gratuity Act, 1972.
 11. Explain the duties of Factory Advice Service Directorate General and Deputy Director General.
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